



(Confidential internal document)

DECISION

Expulsion procedure for members of ISCO3 who have not paid annual fees

February 9, 2023

The Governing Body sent to all the members of the committee, as a confidential internal document, the statement “ISCO3 members who have not paid annual fees” (December 8, 2022).

After the statement of December 8, 2022, three reminders were sent to all the members by WhatsApp: On December 13, 27 and 31, 2022.

As per the attached “annual fees paid by members from 2020 to 2023” excel, it appears that the following members have not fulfilled their financial obligations to the committee:

1. Ferreira de Campos Francisco. On March 23, 2021 he stated: "the pandemic ended up affecting my financial resources, so I still have not been able to make the payment. I'm watering things up so that I can make the payment if possible."
2. Suzanne Humphries. He did not give reasons for her non-payment.
3. Llacsa Saravia Víctor Leonel. He did not give reasons for his non-payment.
4. Montoya Díaz Miguel Ángel. He did not give reasons for his non-payment.
5. Nogales Carlos Goes. On January 4, 2022 he wrote: “I am facing some financial issues and I am afraid I am not able to bear this fee.”
6. Siqueira Magda. On December 14, 2022 she wrote: "unfortunately at this current moment in our Brazilian economy I am without financial conditions to assume this payment."

The Governing Board has considered that the reasons given by Francisco Ferreira de Campos, Carlos Goes Nogales, and Magda Siqueira were not sufficient to justify the non-payment of their annual dues.

As for the members Peretyagin Sergei and Sabbah Fadi, as indicated in the statement of December 8, 2022, they were exempted from paying. However, Sabbah Fadi has paid 460€ (2021 & 2022 annual fees) on February 8, 2023.

Remembering that in the December 8, 2022 statement it was stated that “non-payers members are kindly requested to proceed to pay the amount owed no later than December 31, 2022. In case of not doing so, we will find ourselves in the painful obligation to initiate the expulsion procedure”; and that three additional reminders were

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sent to all members;

Remembering that member lose their status if they non pay, without justification, the fees set by ISCO3 (art. 25, d);

Taking into account that these members have already lose their right to vote on December 8, 2022, as indicated in the statement of that date: “as of today, the above-mentioned members lose the right to vote.”

Considering that the fees collected have been decreasing in the last three years:

2020: €6,210.00

2021: €5,750.00

2022: €4,600

The consequences of non-payment have a direct impact on the annual accounts of the committee, seriously affecting the financial commitments that ISCO3 has the obligation to pay every year.

We have decided

A. To start the expulsion procedure for the following six members:

1. Francisco Ferreira de Campos.
2. Humphries Suzanne.
3. Víctor Leonel Llacsá Saravia.
4. Miguel Ángel Montoya Díaz.
5. Carlos Goes Nogales.
6. Magda Siqueira.

B. To convene a virtual extraordinary general assembly on Saturday February 25, 2023, by e-mail to preserve the confidentiality of the votes, to decide, among other points, on their expulsions by a qualified majority of votes (arts. 21,b; 22,g of the by-laws).

It is vital for the normal functioning of the committee that all their members pay on time their dues.

In case that those non-payers who decide to pay their dues, including the 2023 annual fees, before the day of the virtual extraordinary general assembly, their names will not be submitted for expulsion.

In the following days the agenda of the virtual extraordinary general assembly by e-

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mail, will be sent to all members.

(signed) Gregorio Martínez
President

(signed) Adriana Schwartz
Scientific Secretary
Madrid, February 9, 2023